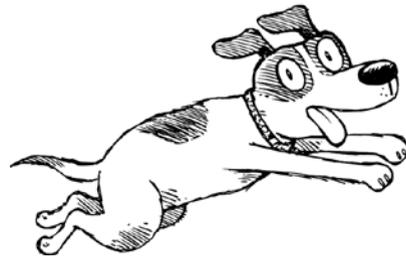




**BELIEFS  
BENEFITS  
PERKS**



**BARK and the people are here to build an environment and community that makes our people and our pups happy!**

### CULTURE of COMMUNITY



**Bring your dog to work**



**Perks & Discounts**



**Diversity & Inclusion (Employee Resource Groups)**



**BARK for Good (giving back)**



**BARK subsidized events, outings, sport teams & club / interest groups**



**In-office fitness class & discounted health club membership**



**Catered meals and unlimited snacks & beverages (we love to eat)**



**Monthly BarkBox subscription**

### EMPOWERING of HEALTH & WEALTH



**Comprehensive medical, dental and vision**



**Company paid life insurance and disability insurance**



**Flexible spending accounts & health saving accounts**



**NYC Commuter Benefits**



**Paid parental leave**



**Wellness Stipend**



**Paid pet insurance**



**Paid sabbatical after 5 years**



**401(k) Match**



**Robust Paid Time Off**



**Employee Stock Purchase Program**

